

Pipe Trades Services MN



DATE: May 20, 2024

TO: All Contributing Employers – Metro Area

RE: **For Metro Area Apprentices**

Minneapolis Plumbers Local #15 – Metro Area Apprentices Wage and Fringe Benefits Rates for apprentices effective **May 20, 2024**

Fund	1st 45% P1	2nd 50% P2	3rd 60% P3	4th 70% P4	5th 80% P6
Pension	\$ 1.84	\$ 2.76	\$ 3.00	\$ 4.50	\$ 6.00
Pension Supplement	\$ -	\$ -	\$ 0.72	\$ 1.22	\$ 2.26
Health & Welfare	\$ 12.21	\$ 12.21	\$ 12.21	\$ 12.21	\$ 12.21
Retiree Health Trust	\$ -	\$ -	\$ -	\$ 1.55	\$ 1.55
Apprentice Training	\$ 1.38	\$ 1.38	\$ 1.38	\$ 1.38	\$ 1.38
Industry Fund	\$ 0.09	\$ 0.11	\$ 0.13	\$ 0.15	\$ 0.17
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Total Non-taxable	\$ 15.62	\$ 16.56	\$ 17.54	\$ 21.11	\$ 23.67
Credit Union	\$ 1.50	\$ 1.50	\$ 2.60	\$ 2.60	\$ 3.90
Working Fee	\$ 1.79	\$ 1.95	\$ 2.36	\$ 2.98	\$ 3.33
Total taxable	\$ 3.29	\$ 3.45	\$ 4.96	\$ 5.58	\$ 7.23
Total Benefit Rate	\$ 18.91	\$ 20.01	\$ 22.50	\$ 26.69	\$ 30.90

Taxable Base Wage	\$ 20.90	\$ 23.22	\$ 27.86	\$ 32.51	\$ 37.15
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National Pension Fund Contribution effective 5-1-2023					
Fund	1st	2nd	3rd	4th	5th
National Pension Fund	\$ -	\$ 1.00	\$ 2.72	\$ 2.72	\$ 2.72

Please note the following:

The non-taxable and taxable Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
Please contact the fund office or local union if you have any questions about this change

There is an additional pension contribution of \$1.00 per hour for 2nd year apprentices and \$2.72 per hour for 3rd, 4th and 5th year apprentices that is sent directly to the National Pension fund each month.

Sincerely
Pipe Trades Services MN